



Press Release

21 September 2020

100 Black Interns project doubles number of participating firms after fantastic response from fund management community

The 100 Black Interns initiative, aimed at addressing the chronic underrepresentation of Black talent in the British investment management industry, has been doubled in size to 200 firms after a stunning response from the City's fund management industry. The 200th company agreeing to take on at least one Black intern next summer has now been confirmed.

The roles on offer on the programme will be in critically important investment teams that make key decisions worth billions of pounds. The programme has firms participating from all parts of the investment management industry including long only and hedge funds, private equity, credit and real estate managers, together with consultants and pension funds.

Applications are welcome from Black students from any academic discipline and from any year group at a UK university, including those on gap years and those who have graduated in 2019 or 2020. Those applications should comprise a one page CV and a cover letter of up to 400 words. The deadline for applications is 13th November. The paid internships will be for a minimum of six weeks beginning in the summer of 2021. Further details can be found at www.100blackinterns.com.

The programme is being co-ordinated by Dawid Konotey-Ahulu, co-founder of Redington and Mallowstreet, Jonathan Sorrell, President of Capstone Investment Advisors, Michael Barrington-Hibbert, founder and managing partner of Barrington Hibbert Associates and Wol Kolade, Managing Partner of Livingbridge.

Jonathan Sorrell, President of the global alternative investment management firm Capstone Investment Advisors, said: "The astounding response of the fund management industry has shown what can be achieved to improve the opportunities for Black people in this country."

Dawid Konotey-Ahulu, who in addition to his roles at Redington and Mallowstreet, runs Spellbound, an organisation that helps disadvantaged people learn how to speak in public, will co-ordinate a training programme for the successful interns. "You would not expect someone to run the London marathon without training, therefore we will prepare the interns for the high-powered office environment they're entering so that they can thrive and the firms can benefit from the great candidates joining them," he said.

Wol Kolade, Managing Partner of Livingbridge, the mid-market private equity company, said: "The quality of candidates who have sent us their CVs following our announcement last month has been overwhelming. This shows that if you offer opportunities to Black people, there are many keen to show what they have to offer."

Michael Barrington-Hibbert, founder and managing partner of Barrington Hibbert Associates, said: “We’ve seen a great response from Black students and graduates who have become aware of the programme, but we want to make sure we attract all the people who could benefit from these internships, whatever their background and whether they’d previously considered a career in finance or not.”

- ENDS -

For further information please contact:

Gay Collins
+44 (0) 7798 626282
gaycollins@montfort.london

Jason Nisse
+44 (0) 7769 688618
jason@nisse.uk

Facebook: 100BlackInterns
<https://www.facebook.com/100BlackInterns>

LinkedIn: 100BlackInterns
<https://www.linkedin.com/company/100blackinterns>

Instagram: @_100blackinterns
https://www.instagram.com/_100blackinterns/

Twitter: @100BlackInterns
<https://twitter.com/100BlackInterns>

Companies which are interested in joining the scheme in the future should register their interest here: <https://docs.google.com/forms/d/e/1FAIpQLScFyw6GzG-w6a8Dw4d3Zo3rDEF3NyI7nbZucqNBlxg4DGLUUw/viewform>

The full list of participating firms signed up are:

3i	Arjun Infrastructure Partners
Adams Street Partners	Arkana
AKO Capital	Arrow Global
Albemarle Asset Management	Aspect Capital
Alcentra	Asset Value Investors
Alchemy Partners	Athora
Alliance Bernstein	Aviva Investors
Allianz Global Investors	Balyasny Asset Management
Angelo Gordon	Berenberg
AON	bfinance
Apax Partners	BGF
Arisaig Partners	Big Society Capital
Architas	Blackrock
Ares	Blackstone

BMO Global Asset Management
BNY Mellon Investment Management
Bowmark
Brevan Howard
Bridgepoint
Bridges Fund Management
Brooks MacDonald
Brown Advisory
Caledonia Investments
Cambridge Associates
Cambridge Investment Management
Cannaccord Genuity Wealth Management
Cap Ann Asset Management
Capital Group
Capstone
Cardano
Carlyle
Castlelake
CBRE
CDC Group
Centerbridge
Chenavari
Cinven
Citadel
Clay Point Investors
Close Brothers
Coller Capital
Columbia Threadneedle
Coutts
CPP Investments
CQS
Cresecent Capital Group
CVC
Deutsche Bank Treasury
Deutsche Bank Wealth Management
Downing
DWS
Dyal Capital
Eaton Vance
ECI
EOF Partners
Epiris
EQ Investors
EQT
Evercore
Financial Services Capital
Fidelity
Franklin Templeton
First Sentier Investors
GAM Investments

Generation IM
Glendower Capital
GLP Europe
GMO
Goldman Sachs Asset Management
Goldman Sachs Merchant Bank
Goldman Sachs PWM
Gresham House
Harrington Cooper
H.I.G. Capital
Hamilton Lane
Hannelsbanken
Harbourvest Partners
Hermes Investment Management
HG Capital
HSBC
Hymans
icgam
Impax Asset Management
Independent Franchise Partners
Inflexion
Invesco
Investec
Investcorp
Investingforgood.co.uk
ipgroup
IQEQ
J O Hambro Capital Management
J. Rothschild Capital Management
Janus Henderson
Keyhaven Capital Partners
Kingsley Capital Partners
Kingswood Group
LDC
LGIM
LGT Vestra
Lincoln Pensions
Livingbridge
Local Pension Partnership
Longview
M&G Investments
Man Group
Mayfair Equity Partners
Meyer Bergman
Mercer
MFS
Millennium
Morgan Stanley Investment Management
Milliman
MSCI

MW&L Capital Partners
MVCredit
Mvision Private Equity Advisors
Natixis
Neuberger Berman
Newton Investment Management
North Edge
Northern Trust
Nuveen Global
Ontario Teachers' Pension Plan
Orchard Global Asset Management
Palm Capital
Pantheon Ventures
Partners Capital
Partners Group
Pemberton
Pension Insurance Corporation
Permira
PGIM
Phoenix Equity Partners
Pictet Asset Management
Pimco
Point72
Pollination
Preservation
Principal Global Investors
PSP Investments
Rathbone
Redington
Root Capital
Rothesay
Rothschild & Co
RBC Global Asset Management
Royal London Asset Management
RPMI Railpen
RWC Partners
Saul
Schroders
Schroders Personal Wealth
Searchlight
SEI Investments (Europe)
Seven Investment Management
Silver Lake
Silverfleet Capital
Sixth Street
Social and Sustainable Capital
Social Investments Scotland
Somerset Capital Management
St James Place
Stable Asset Management
Standard Life Aberdeen
Starwood Capital Group
Stepstone Global
Stonehage Fleming
Sustainable Development Capital
Swiss Re
Synova
T. Rowe Price
TA Associates
The Church Commissioners for England
Tilney Smith & Williamson
TowerBrook Capital Partners
Triple Point
Tristan Capital
TT International
TwentyFour Asset Management
Universities Superannuation Scheme
Vitruvian Partners
Wellington
Whitehelm Capital
Willis Towers Watson